

REGIONAL PERFORMANCE MANAGER (SOPHIA GARDENS)

ROLE AND PURPOSE OF THE POSITION

The Cricket Wales Regional Performance Managers (RPM)s are responsible for player development in each of their respective centres, and as such are integral personnel as part of the new Welsh Cricket pathway. The RPM's role is pivotal to facilitating a positive cricketing experience, establishing Welsh youngsters with a strong foundation from which they can flourish, and promoting transparency from regional cricket to national representation.

REPORTING TO:

Cricket Wales Talent Programme Manager

WORKING RELATONSHIPS:

- Cricket Wales Talent Programme Manager
- Cricket Wales Senior Women's Head Coach
- Regional Performance Managers (x3)
- Regional Performance Centre Coaches
- Regional Performance Centre Athletic Development Coach
- Wales National Age Group Coaches
- Regional Coaches across Wales
- Regional Performance Centre players across U11-U17 age groups
- Parents of players

ESSENTIAL REQUIREMENTS

- Successful experience of coaching cricket for a minimum of three years
- Excellent knowledge of long-term development practices for young cricketers
- Ability to be innovative to maximise opportunities
- Ability to influence others, with excellent relationship building skills, collaboration and partnering skills
- Accredited Level 2 Cricket Coach or its equivalent
- A full, clean driving license

PREFERRED REQUIREMENTS

- Accredited Level 3 Cricket Coach or its equivalent
- Tertiary qualification in Sports Coaching or related discipline



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KEY QUALITIES

- Passionate about player development
- Highly organised with excellent time management skills, and an ability to work under pressure
- Strong verbal and written communication skills
- A proven track record of interacting comfortably with coaches, parents, players and other key stakeholders in a variety of formal and informal settings
- A strong team player, leading their own areas and integrating them with those in a broader organisational environment
- Willingness to be held accountable and desire to deliver against key objectives
- Committed to equality and diversity

KEY RESPONSIBILITIES

- Planning and delivery of the 22 week winter programme (x3 evenings per week), and the 18 week summer programme (x3 evenings per week) across U11-U17 age groups for boys and girls
- Delivery during Winter (x4 per age group from U11-U17) and Summer Development Festivals (x1 per age group from U11-U13)
- Work closely with other members of the centre's coaching team (including the Athletic Development Coach) to ensure a high quality environment
- Lead communications and feedback with players and parents throughout the year
- Liaise closely with other Regional Performance Managers and Age Group Coaches to ensure clarity on selection and coaching practices
- Liaise closely with designated regions to ensure continuity of good practice
- Attend necessary CPD opportunities as instructed by the Talent Programme Manager
- Any further duties that the Talent Programme Manager sees fit, providing that such duties are appropriate to the role

RENUMERATION AND ROLE LOCATION

Location: Sophia Gardens National Centre (Winter), Summer Location (Close to Sophia Gardens, tbc)

You will be remunerated for your coaching (anticipated to be circa. 600 hours per annum) during the winter and summer at a set hourly rate dependant on coaching qualifications. To supplement the work required outside of coaching delivery, an additional £2.5k is allocated to the successful candidate. The role is expected to grow significantly in the foreseeable future.

PROCESS

- Closing date for applications will be **4pm on Wednesday 25th July.**
- Letters of application (maximum 2 pages) and full CVs should be sent by email to matt.thompson@cricketwales.org.uk and will be confidential
- Interviews will be held on Monday 30th and Tuesday 31st July.



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